



ATHLOS LEADERSHIP ACADEMY

PREPARED MIND

HEALTHY BODY

PERFORMANCE CHARACTER

Athlos Leadership Academy is a Pre-K through 8th grade public charter school that believes in providing students with a challenging and comprehensive high school and college preparatory education through high standards for academic scholarship, fitness and nutrition, character development, and student leadership opportunities.

**Athlos Leadership Academy
MN Charter District #4011
Board Meeting Minutes
November 25, 2025
3:45 PM**

CALL TO ORDER

Ann DeGroot, Chair of the Board, called the meeting to order at 3:46PM.

ROLL CALL

Board Members Present: Joy Blanchard, Ann DeGroot, Ryan Nelson, Nitiya Phromngam, Caroline Walker

Principal Present: Jennifer Geraghty

Contracted Finance Staff Present: Jenny Abbs- Creative Planning

Board Clerk Present: Julie Brown

Auditor Present: Ryan Schmidt from Schlenner Wenner and Co.

DECLARATION OF CONFLICTS OF INTEREST

No conflicts of interest declared.

APPROVAL OF AGENDA

Joy Blanchard presented a motion to add the Zen Educate Contract under New Business and to approve the agenda with that addition. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

COMMUNITY COMMENT

CONSENT AGENDA

October 28, 2025 Board Minutes

October 28, 2025 Board Development Committee Minutes

November 11, 2025 Board Development Committee Minutes

2025-2026 Hiring Proposal

Policy 7.4- Data Access Policy for Members of the Public

Ryan Nelson presented a motion to approve all items on the Consent Agenda. Motion was seconded by Joy Blanchard. Motion passed unanimously.

SUPERINTENDENT'S REPORT

Jen Geraghty presented her report to the board.

FINANCE REPORT

October 2025 Financials

November 18, 2025 Finance Committee Minutes

Jenny Abbs presented the October 2025 financials to the board. As regularly practiced, the board reviewed the October financial reports including the balance sheet, summary of revenue and expense statements, cash flow and check register. Joy Blanchard presented a motion to accept the October 2025 financial reports and the November 18, 2025 Finance Committee Minutes. Motion was seconded by Ryan Nelson. Motion passed unanimously.

FY25 Financial Audit Results Presentation

Ryan Schmidt from Schlenner Wenner and Co. presented the results of the FY25 financial audit. The school received an unmodified (clean) opinion. Joy Blanchard presented a motion to accept the results of the FY25 financial audit. Motion was seconded by Ryan Nelson. Motion passed unanimously.

OLD BUSINESS

Updated 25-26 Comprehensive Achievement and Civic Readiness Plan

Joy Blanchard presented a motion to approve the updates to the 25-26 Comprehensive Achievement and Civic Readiness Plan. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

NEW BUSINESS

Bond Annual Report Exhibits A and B

Ryan Nelson presented a motion to approve Exhibits A and B. Motion was seconded by Joy Blanchard. Motion passed unanimously.

24-25 Comprehensive Achievement and Civic Readiness Report

Joy Blanchard presented a motion to approve the 24-25 Comprehensive Achievement and Civic Readiness Report. Motion was seconded by Nitiya Phromngam. Motion passed unanimously.

Annual Bylaw Review

Nitiya Phromngam presented a motion to approve the proposed bylaw amendments. Motion was seconded by Joy Blanchard. Motion passed unanimously.

Zen Educate Incorporated Contract

Caroline Walker presented a motion to approve the Zen Educate Incorporated contract. Motion was seconded by Joy Blanchard. Motion passed unanimously.

BOARD CORRESPONDANCE AND COMMUNICATION

ADJOURNMENT

Meeting adjourned at 4:22PM.

UPCOMING MEETINGS

November 11 th	Board Development Committee	8:00 AM
November 18 th	Finance Committee	8:00 AM
November 25 th	Executive Committee	3:00 PM
November 25 th	School Board	3:45 PM
December 9 th	Board Development Committee	8:00 AM
December 16 th	Finance Committee	8:00 AM
January 20 th	Finance Committee	8:00AM
January 27 th	Board Development Committee	8:00 AM
January 27 th	School Board	3:45 PM